

## Notice regarding change of representative directors

Isuzu Motors Limited (the "Company") hereby announces that the Board of Directors resolved at its meeting held on February 27, 2026 to make the following changes to representative directors, effective April 1, 2026.

### 1. Reason for Change

With a view to achieving the targets set forth in the mid-term business plan ISUZU Transformation - Growth to 2030 (IX) and further accelerating growth while enhancing corporate value on a sustainable basis, the Company will transition to a new management structure.

### 2. Details of the Change

New position	Current position	Name
Chairman and Director of the Board	Chairman and Representative Director, CEO	Masanori Katayama
Vice Chairman and Director of the Board	President and Representative Director, COO	Shinsuke Minami
President and Representative Director, CEO	Director of the Board Managing Executive Officer	Naohiro Yamaguchi



## Biography of the new representative director (as of February 27, 2026)

Name: Naohiro Yamaguchi  
Place of Birth: Fukui, Japan  
Date of Birth: December 8, 1962 (Age 63)  
Number of shares held: 29,700 shares

### [Education]

Mar. 1986 Graduated from the School of Education, Waseda University

### [Career Summary]

Apr. 2026 President and Representative Director, CEO  
Apr. 2025 Director of the Board, and Managing Executive Officer  
CSO  
EVP, Corporate Strategy Division  
EVP, Corporate Planning & Finance Division  
EVP, Systems Division  
Apr. 2024 Director of the Board, and Managing Executive Officer  
CSO  
Group CFO  
EVP, Corporate Strategy Division  
EVP, Corporate Planning & Finance Division  
SVP, Chief Officer for External Affairs  
Apr. 2023 Director of the Board, and Senior Executive Officer  
Group CFO  
EVP, Corporate Strategy Division  
EVP, Corporate Planning & Finance Division  
Chief Officer for External Affairs  
Jun. 2022 Director of the Board, and Senior Executive Officer  
Deputy Division Executive, Sales Division, Sales Headquarters  
Executive, Sales Planning Dept., Trade Management Dept., International Product Marketing  
Dept., CV Application Planning Dept., and Sales Operations Dept.  
LCV Executive Chief Engineer, Engineering Division, Operations Headquarters  
LCV Business Managing Officer



Apr. 2022 Senior Executive Officer  
Deputy Division Executive, Sales Division, Sales Headquarters  
Executive, Sales Planning Dept., Trade Management Dept., International Product Marketing  
Dept., CV Application Planning Dept., and Sales Operations Dept.  
LCV Executive Chief Engineer, Engineering Division, Operations Headquarters  
LCV Business Managing Officer

Apr. 2021 Senior Executive Officer  
Division in charge Executive of LCV Business  
Executive, LCV Business Dept., Sales Division, Sales Headquarters

Apr. 2020 Executive Officer  
Division in charge Executive of LCV Business  
Deputy Division Executive, LCV Business Dept., Sales Division, Sales Headquarters

Apr. 2019 Executive Officer  
Associate Division Executive, Sales Planning Division and Sales Division No. 2, Sales  
Headquarters

May 2015 Isuzu Motors India Private Limited

Apr. 2013 General Manager, LCV Sales Project Dept.

Apr. 2012 General Manager, India Project Team

Feb. 2011 Corporate Business Promotion Dept.

Feb. 2009 General Manager, Sales Dept. No.1

Apr. 1986 Joined Isuzu Motors Limited

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