Isuzu is promoting governance activities that encompass corporate governance, compliance, and risk management based on our basic approach of “building a solid foundation to support business activities and contributing to corporate value through proactive disclosure and explanation as a company that contributes to the creation of a prosperous society.”

We believe that the establishment of corporate governance structures that provide a framework for discipline is indispensable to our ability to generate consistent profits and enhance corporate value through our business activities. It is an especially important factor in corporate governance to develop internal systems and an environment to protect the rights and interests of all stakeholders and ensure they are all treated equally.

Furthermore, to accomplish this, it is necessary for the Board of Directors and the Audit Committee to fully perform their responsibilities in supervising business management while simultaneously assuming accountability with regard to all stakeholders.

**Corporate Governance System (Board of Directors and Audit Committee)**

Isuzu is a company with internal auditors, and has established a Board of Directors and an Audit Committee as internal bodies to resolve, oversee, and audit major business operations.

The Board of Directors of Isuzu has 11 members and is chaired by President and Representative Director Masanori Katayama. In principle, the board convenes at scheduled meetings every month, with ad hoc meetings called as necessary. They deliberate and decide on important matters concerning business operations.

The Audit Committee at Isuzu is made up of five auditors and is chaired by Standing Corporate Auditor Chikao Mitsuzaki. Each auditor attends Board of

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**Corporate Governance System**

**General Shareholders Meeting**

**Board of Directors Meeting**

- Dissemination of management & compliance decisions
- Consultation
- Nomination and Remuneration Committee (3 members, 2 external)

**Management Meeting**

- Specialized discussions
  - Quality Assurance & Customer Satisfaction Improvement Committee
  - Export Control Committee
  - Budget Special Committee
  - Facility Investment Committee
  - Product Program Committee

**Business Operations, Risk Management**

- Executive directors
- Executive officers
- Divisions, Departments, Groups
- Employees

**Audit & Supervisory Board Member / Audit Committee**

- (5, including 3 external auditors)
- Understanding internal governance, business operations, etc.
- Auditing, divisional operations

**Audit result reported to Management Meeting**

**Group Companies**

**Compliance Committee** (External experts invited as committee members)

**Legal Department, Compliance Management Group**

**Corporate Audit Department (under direct control of the President)**

**Administrative audits / governance audits**

**Accounting Auditor**

**Auditing**

**Accounting audit**

**Internal audit**

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*As of 26th June 2019*
Directors meetings and audits the of business operations of the directors in accordance with the audit plans set out by the Audit Committee.

Isuzu’s Board of Directors, which oversees and manages management decision-making and business operations, is supported by the five-member Audit Committee, including three external auditors, which monitors business management. In addition, we have appointed two independent external directors from the perspective of improving the objectivity, neutrality and transparency of the Board of Directors.

In addition to the above-mentioned statutory bodies, as an organization related to corporate governance, the Nomination and Remuneration Committee was established at a meeting of the Board of Directors on June 26, 2019 in order to strengthen the independence, objectivity, and accountability of the board’s functions related to the nomination of executive candidates, the selection of senior executives, and the determination of executive compensation. The Nomination and Remuneration Committee is composed of three members, the President and Representative Director, and two external directors (Hiroyuki Maekawa and Mitsuyoshi Shibata) and the Board of Directors deliberates and reports on proposals submitted for consultation by the committee.

Overview of Corporate Governance System

Isuzu believes that in order for a company to improve its corporate value in response to its mandate and confidence from stakeholders, it must strive to expand the common interests of the company and all stakeholders and to coordinate the stakes among each stakeholder without being biased towards the interests of management and the company or the interests of specific stakeholders.

At Isuzu, in addition to selecting a structure with an audit committee, we have appointed two external directors to the Board of Directors as part of a corporate governance system which is considered to be appropriate for the company and management to secure confidence from all stakeholders.

Isuzu is structured as a company with an audit committee because we believe that it is an excellent system that allows the Board of Directors, who is familiar with our business and management issues, to make quick and strategic decisions and supervision through its management functions while allowing the Audit Committee to lead the management monitoring processes, leveraging its external expertise and objectivity.

The ability of the Board of Directors to properly execute decisions and supervise business operations depends on each director on board and their deep management knowledge, experience and ability to make appropriate decisions and remarks based on sufficient knowledge and experience of our business and automobile industry. In addition to promoting internal personnel with the necessary high level of insight and ability, we have appointed several external directors with a wealth of knowledge of corporate management and other domains. These external directors are dedicated to providing advice and recommendations to management and contributing to the enhancement of diversity in the deliberations and decision-making of the Board of Directors and the strengthening of supervisory functions.

To date, in order to obtain appropriate involvement and advice from the outside directors at the Board of Directors meetings, we have held a preliminary explanatory meeting for proposals to be considered by the Board of Directors for only external directors where we have explained the contents and materials of the resolutions. In addition to this, we will strive to enhance deliberation and strengthen objectivity and accountability through discussions in the Nomination and Remuneration Committee when considering particularly important matters such as nomination and remuneration.

As for the checking/monitoring functions, we are working on enhancing collaboration between the Audit Committee, including external auditors, and the Board of Directors, and strengthening the management monitoring function of the auditors. We are conducting various initiatives with the aim of strengthening management monitoring functions to ensure an independent management monitoring function, for example through management audit meetings regularly held in advance of the regular Board of Directors meetings in which all auditors attend in principle.

At present, we believe the management monitoring function as a company with an audit committee can function sufficiently with the introduction a system in which management is accountable from a perspective independent of corporate management and business operations. In the future, we will continue to consider strengthening the independent monitoring function within the Board of Directors, centering on the further utilization of external directors.
Management Meeting and Committees

In order to speed up management decision-making and business operations, Isuzu has established a Management Meeting, which deliberates and determines important matters of corporate management based on the resolution of the Board of Directors. Furthermore, various committees that report in the Management Meeting were established to make up a system that deliberates efficiently in each specialized field. The committees include the Quality Assurance and Customer Satisfaction Improvement Committee, Global Environment Committee, Export Control Committee, Budget Special Force, Facility Investment Committee and Product Program Committee.

In addition, an executive officer system has been adopted to provide appropriate support for the business operations of directors. The status of business operations are reported at the regular Board of Directors meeting, which is held monthly in principle.

Status of Auditors’ Audits and Internal Audits

Of our five auditors (of which three are external auditors), three are standing corporate auditors (of which one is an external auditor). All of them have considerable knowledge in financial affairs and accounting. There are two staff supporting the auditors, and since April 2006, we have established the Audit & Supervisory Board Member Support Group directly under the Audit Committee as a specialized organization supporting the auditors in the execution of their duties. In May the same year, we established the "Regulations for Employees who Assist Audit and Supervisory Board Members" to ensure the independence of the group and enhance the effectiveness of its staff’s instructions.

Besides attending board and other important meetings, auditors conduct audits by listening to reports from the Directors of the Board and other on the performance of their duties, examining important documents related to important decisions, examining the operations and assets at our head office and major operational sites, and when necessary, requesting reports from our subsidiaries. In addition, our accounting auditors and Audit & Supervisory Board seek to communicate in accordance with Auditing Standards Committee Statement 260 “Communication with Those Charged with Governance” published by The Japanese Institute of Certified Public Accountants (JICPA), and refer to the “Joint Research Report on the Cooperation between Company (Corporate) Auditors (including Boards of Company (Corporate) Auditors)/Audit Committees and External Auditors in the Work of Audit” (published jointly by JICPA and Japan Audit & Supervisory Board Members Association) for smooth communication.

At Isuzu, the internal audit function is organized under the Corporate Audit Department, with the Governance Audit Group and Administrative Audit Group. They conduct internal governance audits of financial reports with reference to the Financial Instruments and Exchange Act to maintain the credibility of the documents, as well as internal audits and themed audits of operational administrations at Isuzu and Group companies. Through these audits, they help to ensure and improve compliance with laws and regulations, financial credibility, and effective and efficient operations. Since the Corporate Audit Department conducts both internal governance evaluations and internal audits, the two duties are linked in an organic manner to achieve efficient execution and deepening of operations. In addition, the Accounting Department and the Legal Department provide necessary cooperation for these internal audits as appropriate. The groups have a total of 18 members (except managers) for the current fiscal year.
Isuzu has appointed two external directors (non-standing) and three external auditors (one standing auditor). There is no conflict of interest in Isuzu which should disclose in terms of organizational/human relations or transactions with these external directors and external auditors. The holding of company stocks by external directors and external auditors is insignificant and there are no specific conflicts of interest that Isuzu should disclose in terms of capital relations.

External officers are able to recognize the neutral and impartial role Isuzu should play in society and to oversee its management without showing any favor toward managers or particular stakeholders.

The standards for independence for selecting external directors of the company are in accordance with the independence standards set by the Tokyo Stock Exchange. Among these standards, we ensure the independence of external directors from those whose main business partners are Isuzu or our business operation partners, and in the case of the main business partners of Isuzu or our business operation partners, “main” business partners are those whose business volume with Isuzu or their business partners is 2% or more of Isuzu’s consolidated sales in the previous consolidated fiscal year. Additionally, companies that have received a large amount of money or other property other than executive compensation from Isuzu or if the organization to which it belongs receives a donation from Isuzu. The standard for “large amount” is 10 million yen or more annually.

### External Officers

With regard to the relationship between supervision or audit by the external directors and the interaction between internal audits, audits by auditors and accounting audits as well as the relationship with the internal governance division, first, regarding the external auditors, reports are received on the implementation status of internal audits, audits by auditors, accounting audits, and the status of activities of the internal governance division at the meetings of the Audit Committee and the Board of Directors. With regard to external directors, the board receives reports on the status of implementation and activities described above, makes appropriate remarks from an independent standpoint, and fulfills its responsibilities. In addition to the above, initiatives to enable management monitoring to function fully from the perspective of independence, including the use of external officers, are as follows.

1. Management audit meetings, in which all auditors attend in principle, are regularly held in advance of the regular Board of Directors meetings to strengthen management monitoring functions. Management audit meetings include managers in each department responsible for company-wide governance, such as the Business Promotion Division, the Business Planning Department and the Accounting Department, in addition to the Administration Division and the Corporate Planning & Finance Division from the side of management. In addition to reporting the status of the system as the internal governance division, these meetings are also used as a forum for explaining and questioning important matters, including matters to be deliberated by the Board of Directors.
2. Every year several divisions are selected, and in principle all auditors conduct administrative audits.
3. In principle, all auditors participate, and an opinion exchange meeting is held twice a year as a place to exchange general management-related opinions with the representative director and president and to have questions and answers session.
4. Standing Corporate Auditors work to enhance the management monitoring functions by participating in the Management Meeting, an organization under the Board of Directors, and participating in audits of major subsidiaries.
5. Standing Corporate Auditors meet regularly with the standing corporate auditors of subsidiaries, etc., to share information on revision to relevant laws and regulations, how to conduct audits by auditors within the Isuzu Group and collaborate and exchange information with the aim of enhancing and strengthening audits of the entire Group.
6. External directors work to strengthen the objectivity and accountability of the Board of Directors by participating in briefings on contents and documents of company-side proposals, which are held approximately several days before the Board of Directors meetings, in order to engage and advise more appropriately.
Remuneration for Directors and Audit & Supervisory Board Members

The total amount of remuneration of Isuzu directors is determined within the range approved by the General Shareholders Meeting according to decisions made at the Board of Directors meeting, including remuneration levels of other companies and the business results of Isuzu. The amount of remuneration for each director reflects that individual’s position, the performance of Isuzu and the individual concerned. Performance is determined based on the previous fiscal year’s performance evaluation.*

Remuneration is broken down into three forms: basic remuneration based on personal performance, bonus linked to the degree of achievement of consolidated performance in a single fiscal year, and remuneration based on a performance-linked stock-based compensation system (hereinafter referred to as “stock-based compensation”) which is linked to the degree of achievement of management indicators in the medium-term business plan period aiming to achieve sustainable corporate value improvement. The composition ratio of basic remuneration, bonus and stock-based compensation is 1.00: 0.35: 0.20 when 100% of performance targets are achieved.

As indicators related to performance-linked compensation, bonuses are calculated automatically according to indicators including degree of achievement of consolidated operating income target and stock-based compensation is calculated automatically according to indicators including consolidated sales, consolidated operating profit margin, and consolidated return on equity (ROE) against the target value.

The reason we chose consolidated operating income as the indicator is because we consider this as an important indicator that shows the scale of the Isuzu Group’s earning power and cash generation. The stock-based compensation is based on the target values set in the medium-term business plan (from the fiscal year ended March 2019 to the fiscal year ending March 2021) announced by Isuzu and were selected because they are an important indicators that show the progress of the plan.

At the Board of Directors meeting held on June 26, 2019, Isuzu established the Nomination and Remuneration Committee, whose main members are the external directors, as an advisory body to the Board of Directors. In the future, the Nomination and Remuneration Committee will strive to improve the objectivity, fairness and transparency of executive compensation by deliberating on matters related to policies and procedures for determining executive compensation, and the amount of remuneration, and confirming the process and concept of personal performance evaluation.

<table>
<thead>
<tr>
<th>Exec category</th>
<th>Total of remuneration and allowances (millions of yen)</th>
<th>Amount by type of remuneration and allowances (millions of yen)</th>
<th>Applicable Directors (persons)</th>
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<td>Basic remuneration</td>
<td>Bonus</td>
<td>Remuneration based on performance-linked stock-based compensation system</td>
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<td>Directors (except external)</td>
<td>651</td>
<td>427</td>
<td>150</td>
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<tr>
<td>Audit &amp; Supervisory Board Member (except external)</td>
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<td>66</td>
<td>—</td>
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<tr>
<td>External Directors &amp; Auditors</td>
<td>72</td>
<td>72</td>
<td>—</td>
</tr>
</tbody>
</table>

* As of the end of March 2019
* No. of execs covered

The above remuneration amounts are for the current fiscal year and are not confined to positions held from the day after the closing of the most recent regular General Shareholders Meeting. The numbers of executives covered therefore include those who had retired at the closing of regular General Shareholders Meeting held during the current fiscal year.

* For outside directors, to maintain their role and independence, only basic remuneration is considered.
* The remuneration of auditors is only basic remuneration and is determined within the range approved by the General Shareholders Meeting and is based on the remuneration levels of other companies and the business results of Isuzu in consultation with the auditors.
Isuzu puts forth the corporate vision “Isuzu will always mean the best. A leader in transportation, commercial vehicles, and diesel engines, supporting our customers and respecting the environment.”

To have the Isuzu corporate value recognized by society and continuously accomplish our corporate vision, it is essential that each one of our executives and employees act according to Isuzu’s compliance standards, that is, not only complying with laws and regulations but also keeping high ethical standards that live up to the trust society puts in us.

Isuzu places the highest priority on implementing such compliance standards. Isuzu has developed the “Basic Policy for Compliance” as a summary of these standards which was put into effect from 2005, and intends to have all executives and employees knowledgeable and informed of the policy. This policy is composed of seven fields, and if incidents occur which would violate it, top management personnel themselves will execute measures for problem resolution and cause investigation which involve recurrence prevention, release of quick and accurate information to society, and fulfillment of their responsibility to provide explanations.

**Basic Compliance Initiative Policy**

1. **Winning trust from our customers**
   We aim to win trust from our customers by providing valuable products and services to society, and thus contribute to the creation of a prosperous society.

2. **Promoting fair and sound activities**
   Isuzu business is based on transactions under fair and free competition. We also maintain sound and normal relationships with the government and politicians and act decisively as a corporate citizen against anti-social forces and organizations.

3. **Ensuring fair disclosure of corporate information**
   We broadly communicate with our stakeholders in society not limited to shareholders, and ensure timely, appropriate and fair disclosure of our corporate information.

4. **Respect for Employees**
   We create a safe and comfortable work environment respecting each employee’s personality and character so that everyone can fully demonstrate their capabilities.

5. **Making a contribution to environment conservation**
   We actively work on environmental conservation not only through our business activities but also as a corporate citizen residing on earth by getting involved in social and regional environmental conservation activities.

6. **Contributing to society**
   Isuzu proactively undertakes social contribution activities as a good corporate citizen.

7. **Ensuring harmony with international and regional communities**
   We respect the cultures and customs of nations and regions and contribute to their development through our business activities.

**Compliance Committee**

Isuzu’s Compliance Committee is in place as the president’s advisory function to ensure the clarity and transparency necessary for the pursuit of compliance, and in order to bolster compliance practices at Isuzu by providing objective advice and guidance on the policies and systems of compliance activities as well as confirming the operational status of all consultation points.

There are seven committee members in total, including external experts (university professors, lawyers, etc.), three of whom are executives. Meetings are held every three months.

The Committee receives reports about complaints and consultations from various consultation points, thereby monitoring and overseeing specific measures and case progress.
Internal consultation points / external consultation points (opinion box)
There are three internal contact points for consultation about issues concerning compliance: on the office level (office director), the division level (division manager), and the company-wide level (Legal Department’s Compliance Promotion Group).

These contact points receive information fairly and neutrally, and they handle consultations not only on clear violations of laws and regulations or the company code of conduct, but also suspected violations and inquiries regarding laws, etc. relevant to the company regulations and duties in work.

The external contact point (opinion box) is set up at an external legal office as circumstances may make it difficult to contact the in-house consultation point or solve cases of violation of laws or the company code of conduct.

These in-house and external consultation services can be contacted by e-mail, fax, phone, or mail, and the identity of the asker and the content of their inquiry are treated as confidential pursuant to the Whistleblower Protection Act, thereby ensuring protection from unfair treatment at work.

To make these services known in the company, a compliance guidebook and compliance card are distributed to all employees, describing the opinion box and consultation points as well as contact details. Awareness raising takes place regularly through Isuzu Quality and Compliance Promotion Meetings, posters, and other publicity materials. The Legal Department’s Compliance Promotion Group functions as secretary, verifying the facts regarding any concerns brought to the consultation points and pursuing improvement.

In FY2018, the external consultation point received 25 reports (5 cases concerning Isuzu and 20 the Isuzu Group). All the concerns brought to the in-house/external consultation points were handled appropriately, and it was verified that no major legal violations were committed.

Please also note that the Board of Directors Meeting is notified of the progress of compliance initiatives, the number of concerns raised, and any major violation cases.

Group-wide promotion efforts
Isuzu has introduced Group-wide management rules to manage all Group companies according to unified standards and prevent any compliance risks that may arise within the Group.

Group companies in Japan provide and operate internal and external consultation systems as in the case of Isuzu.
Furthermore, we regularly hold Compliance Promotion Meetings, attended by Group companies, where participants work together to achieve common Group targets and raise awareness of compliance issues. These meetings also help the companies to identify compliance risks that were raised and deploy the countermeasures horizontally to prevent the risks.

We are creating a system whereby, if a serious situation happens to arise, in accordance with the Group-wide management rules, the concerned company promptly reports the issue, and we work together with them to resolve the matter.

Compliance Promotion System in Isuzu Group
Isuzu Quality and Compliance Promotion Meetings are held monthly, with compliance promotion officers from each division participating. The minutes and agendas of the meetings are distributed and shared horizontally to all divisions through division-based promotion meetings, which are organized within the divisions. Similarly, Group companies hold internal promotion meetings, where the same information is conveyed to ensure information sharing and promotion of initiatives across the Group.

In addition, in Thailand, one of the company’s main overseas bases, we regularly hold Group company joint Compliance Promotion Meetings and conduct level-based training, and have established an external contact point for reporting concerns, thereby building a compliance system aimed at prompt response to compliance issues and implementation across Group companies.
Activities to address Group-wide common issues (in Japan)
Each of the Isuzu Group companies in Japan (including dealers and operating companies) identified thorough compliance with the Subcontracting Law and eliminating drunk driving as common issues for the Group and pursued various initiatives toward those ends.

As part of the automobile industry, the theme of drunk driving was particularly close to us all. We are working on raising the awareness of every single employee and ensuring that everyone, including family members and friends, agrees not to drink and drive or to let anyone else do so.

Before long weekends and holidays, Isuzu and all Group companies hold road safety seminars with lectures and videos on road safety and eliminating drunk driving, reminding employees of the dangers inherent to drunk driving and what a grave neglect of social responsibilities it is.

Compliance surveys (Japan)
We regularly conduct compliance surveys with the aim of ensuring that compliance awareness is established and uncovering compliance risks. The survey results analyzed at each company are reported to the management and compliance officers of each company, and they consider future countermeasures and responses.

The FY2018 survey included questions on the themes of the state of compliance education and instruction, overtime work practices, instances of harassment, and awareness of drunk driving, targeting approximately 12,800 employees of Group companies.

Based on the significance and importance of implementing continuous compliance education, in response to the results of the survey, we conducted compliance education including training on harassment, mainly for managerial staff, at operation sites in Japan, with the aim of raising awareness of and providing correct information about workplace harassment and internal communication.

Activities of overseas Group companies
In FY2018, efforts to ensure the effectiveness of our compliance system in Thailand made steady progress, including regularly holding joint Compliance Promotion Meetings for Group companies in Thailand and conducting level-based training. In other regions, we are advancing efforts to establish systems at an early stage, reviewing contact points for each Group company and working to understand the circumstances of each base.

Compliance education
In the aim of fostering compliance awareness, Isuzu provides employees with opportunities to learn about compliance basics and relevant laws and regulations, such as level-based lectures and e-learning programs.

Manager training and education programs on various laws and regulations are also provided to Group companies, the aim being for all Isuzu Group employees to act with a common awareness of compliance.

In addition, we conduct training on the Subcontracting Law as one aspect of addressing thorough compliance with that law, which is an issue for the entire Group.

Main education themes in FY2018
- Basic compliance education for new employees
- Compliance education for mid-career recruits
- Compliance Education for New Managers
- Training for New Directors
- Education for New Executives at Group Companies
- Harassment Prevention Education for Managers
- Education about the Subcontracting Law
- Education about the authorized exporter declaration procedure
- Drunk driving eradication campaign DVD screening
Publication of Compliance Guidebook and Compliance Cards

In January 2006, Isuzu prepared a company-wide Compliance Guidebook, which it has since been distributing as a compilation of the codes of conduct required of all executives and employees of Isuzu, communicating the basic attitudes and principles.

Similarly, members of divisions are given division-specific compliance guidebooks, which contain matters of potential compliance incidents that may occur during daily work within the division or department, compiled in the form of case studies.

These guidebooks are reviewed every year between April and July, and the content is updated to reflect any amendments to relevant laws and regulations as well as to encourage a better understanding among employees.

The Isuzu Compliance Initiative Policy, the guideline on compliance-related behaviors, the details of in-house and external consultation points (help-lines), and other key elements from the guidebooks are summarized to make a compliance card, which employees carry at all times.

Overseas business guidelines

Isuzu’s business activities have spread to various countries around the world. To be able to pursue business operations with respect for the laws, customary business practices, and religious/cultural values of different regions, we have created a set of business guidelines to be observed overseas and conduct our business accordingly.

Monitoring Initiatives

In FY2017, we adopted an initiative to prevent the accounting of inappropriate spending and made sure that all departments practiced the approval system for quoting, ordering, accepting, and making payments for goods, in an effort to promote stricter budget execution. As one aspect of this, we have endeavored to ensure its dissemination and thorough implementation among members of each division through measures including in-house training, and the Corporate Audit Department conducts audits on the actual operational status.

We have reviewed the audit results, and we cooperated with the division compliance promotion committees and continue monitoring compliance with the new rules in FY2018.

We share the results of these monitoring practices with the Isuzu Quality and Compliance Promotion Meeting and continue our efforts to spread these practices throughout the Isuzu Group.

Future Initiatives

In FY2019, we will continue efforts to foster and improve compliance awareness among executives and employees both at Isuzu and Group companies in Japan. Overseas, we are striving for coordination with the compliance system in Thailand, and are advancing the establishment of compliance promotion systems in other regions.
Isuzu has set up a system in accordance with our Risk Management Regulations by which each division’s Risk Management Officer conducts the risk management of their division and a Chief Executive for Risk Management controls the company’s overall risk.

We conduct thorough risk management by understanding and assessing the status of risk management at the Management Meeting and, in the event of a crisis, discussing, determining and implementing a response (including systematic) at the Management Meeting and reporting to the Board of Directors where appropriate.

**BCP initiatives**

- **Purpose of BCP in Isuzu**
  Isuzu fully recognizes its corporate duties (social responsibilities) and has therefore drawn up a business continuity plan (BCP) consisting of a basic company-wide plan and action plans for each department, for quickly restoring the supply of its products and services even in times of difficulty after a large-scale disaster, and has been executing, updating and managing this plan.

- **BCP basic policy**
  Basic policy on business continuity
  (1) We will secure the safety of our executives, employees and their families.
  (2) We will strive to make facilities, machinery etc. safe and prevent a secondary disaster.
  (3) We will minimize the impact on our customers and business partners.
  (4) We will try to restore and continue operations at an early time.

- **Risks invoking BCP**
  Isuzu has prepared a BCP for all significant risks that may lead to an extended period of interruption/suspension of business operations.
About Training Activities

Isuzu carries out training on a regular basis to ensure effectiveness. In addition to disaster response training at each of our bases, initial response training is also held for establishing a Response Headquarters immediately after a large-scale disaster and carrying out measures such as collecting information on the safety of employees and damage conditions at each base. The training is conducted at Omori Headquarters and all plants at the same time. Using a drill scenario, participants gather information about various disaster/accident situations and discuss response measures to improve their competence in disaster situations. Omori Headquarters and each plant are connected via telecommunication devices to ensure that the sites can coordinate.